



LACGH Foundation
1995—2020



LENNOX & ADDINGTON COUNTY GENERAL HOSPITAL FOUNDATION

Annual Report
2019-2020



25
YEARS



Lennox & Addington County General Hospital Foundation

Mission

To generate and administer the funds to sustain Lennox & Addington County General Hospital facilities, through partnerships with our many generous constituents.

Vision

To be a leader in healthcare philanthropy that engages outstanding community support and inspires a culture of giving for the provision of high quality care.

Values

Integrity – Leadership – Partnership – Accountability





2019-2020 Annual Report

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Report from Board Chair

It has been an honour and privilege to serve as Foundation Board Chair for a second year.

The Board has been very dedicated to our tasks. We had a retreat to strengthen the Foundation for the future and sold our share of the external buildings to the Hospital. Several other procedural changes are coming to secure our position regarding new legislation.

We have as in the past been able to grant requests of \$507,438 this year to the Hospital for equipment they require, through very generous donations from the community.

I wish to thank our Executive Director Michelle Dickerson and Administration Assistant, Cathy Whalen for their work, especially some under difficult conditions. I thank Michelle for sourcing supplies for the Hospital. I thank the Board of Directors for their support in our endeavours.

Sincerely,

Robert Hough
Chair, LACGH Foundation



Report from Executive Director

Thank you for the opportunity to reflect on the Foundation's accomplishments. The generosity of our community and the hard work of the Lennox & Addington County General Hospital Foundation Board and Staff has generated another very successful year.

I would like to acknowledge and recognize the hard work of Cathy Whalen as the Foundation's administrative cornerstone. Thank you for all you do.

Each year the Hospital provides the Foundation with its "wish list" for capital purchases. In turn through donor generated funds the Foundation will purchase a variety of medical equipment to support various areas of the Hospital. This past year was a little different – \$500,000 of community funding went towards supporting the Hospital with the purchase of our very own CT Scan.

As the old spring weather proverb goes "in like a lamb and out like a lion" - the Foundation's year end certainly roared like a lion with the onset of COVID-19. I have never been so proud in my role to serve our community donors. You came forth with support to the hospital that truly was overwhelming. For that we thank you.

Be safe and stay strong.

Good wishes,

Michelle Dickerson
Executive Director, LACGH Foundation



Committee Reports

Finance & Audit – Deb Coles

It is the responsibility of the Finance Committee to oversee and manage the financial affairs of the Foundation. We continue to enjoy amazing support from our community, even more so in these very trying times. As trustees of public funds, we are very aware of our fiduciary duties and our responsibility to our community. Ensuring compliance with all rules and regulations is an ongoing challenge and we are very fortunate to have an Executive Director Michelle Dickerson who, with the help of professionals in the field, keeps our committee aware of any relevant changes in legislation.

The Finance Committee meets on a monthly basis to review our financial reports, approve purchases for the hospital, manage our investments and ensure compliance with relevant accounting and taxation practices. All pertinent information is reported to the full Foundation board every two months.

The fiscal year ended March 31, 2020 has been both eventful and challenging. In September 2019, all board members participated in a retreat which featured Carter's Professional Corporation, experts in Charity Tax Law. Their presentation provided valuable insight into the management and responsibilities of a charitable organization, and their ongoing support and expertise has allowed us to fine tune some of our policies and methodologies.

Spring 2020 brought with it a new set of challenges with the COVID-19 pandemic. With our office in the hospital closed, our staff was forced to work from home. Even under these very trying circumstances, Michelle was able to spearhead a community drive to provide the hospital with additional requested protection equipment, including masks and gowns. Once again, our community stepped up with generous donations of cash and supplies.

During the past year, the Foundation has dispersed \$507,438 to the hospital for equipment and ongoing staff education. Specific information regarding these disbursements can be found in the Financials – Year in Review portion of the report.

As in past years, an independent audit has been conducted by MNP Accounting for the fiscal year ended March 31, 2020, and the results will be presented to the Foundation board at the Annual General Meeting.

Human Resources – Kelly Roantree

It has been my pleasure to serve as the chair of the Human Resources Committee for a second year. The Human Resources committee includes Deb Coles, Bill Creighton, Janet Pringle and Robert Hough.

Over the past year, the committee met to review staff compensation and to monitor staff performance in consultation with the Foundation Board. The committee also reviewed Board policies and procedures regarding confidential matters that pertain to our employees.

Most recently, the COVID-19 Pandemic has presented us all with many new challenges. During this difficult time, the committee has continued to support the well being of staff, which includes considerations for maintaining a safe and healthy working environment.

By-Law & Policy – Bill Creighton

It has been my pleasure to have served again as chair of the Policy Committee. I was pleased to have worked with Barton MacLean, Leroy Wannamaker, Kelly Roantree, Robert Hough and Michelle Dickerson our valued resource person.

One policy committee meeting was held in April at which the committee voted to support the Foundation's E.D. attending a Charity Law Seminar in Ottawa.

The committee was considering a move to act upon the "governance recommendations" from Carters Law Firm, but the plans were delayed due to the

COVID-19 epidemic, also the discussions regarding the awaited “not for profit” legislation will continue.

Stewardship – Mike Airhart

The Stewardship Committee, in consultation with a Planned Giving Expert has been developing a robust Legacy Program. Initial outreach for new programming was set to begin in early spring of 2020 but unfortunately due to the COVID-19 pandemic sessions have been deferred to next fiscal.

The Committee continued to develop current initiatives such as the staff payroll program, giving anniversary program and donor appreciation event. The donor appreciation event which was held in October 2019 featured guest speaker Karen Pearson. Karen gave an impactful presentation on the Hospital’s new CT Scan.

In January the group established a special events proposal to celebrate the Foundation’s 25th Anniversary supporting the Hospital. In celebration of this milestone the Foundation has motioned approval to support the Hospital in purchasing an Ultra Sound Probe Sterilization System valued at \$25,000.

Nominating – Adrienne Harris-Hale

This year, no new members were selected as all Board members have agreed to stand for another year with Barton MacLean, Kelly Roantree, Alex Cowle and Mike Airhart allowing their names to stand for re-election for another 3 year term.

As per best practice, in the summer of 2019, the Board decided to undertake a Legal Risk Assessment with the Nominating Committee facilitating a retreat in September with the results of the Legal Risk Assessment being presented. The board then prioritized activities based on the Assessment for the remainder of the year. This Assessment will be reviewed following the AGM to once again prioritize activities related to the Assessment.

Events – Mike Airhart

The Foundation's Annual Benefit Golf Tournament this year raised funds to support the Hospital with the purchase of a BiPap machine. To date the Golf Tournament celebrates its success by cumulatively donating over \$705,658 to the Hospital to support the purchase of much needed medical equipment.

February's Gala was well attended and, thanks to community backing raised \$52,975 gross for the Hospital. Guests were entertained by the legendary man of a 1000 voices "Andre Philippe Gagnon".



Donor Impact

The acquisition of a CT Scan for our local Hospital was monumental. Our first ever CT unit arrived on June 10th. Historically, all patients at LACGH who required a CT scan needed to have it done elsewhere.



For inpatient and patients in the emergency room this exam meant a trip in a medical transport vehicle to and from KHSC with all the associated wait time for the patient along with it. For outpatients this means 2500 patients from the LACGH will no longer have to travel to KHSC for their CT scans.

In the first 6 weeks of operations over 100 patient transport trips were eliminated and over 300 hours in the time savings for inpatients and emergency patients traveling to partner sites. This does not even include the 100's of outpatients in our community who saved on driving kilometers and parking fees. From June 10th to fiscal year end March 31, 2020 the Hospital completed 3115 Scans.



Donor Impact – Special Publication COVID-19...Our Community's Response



sewing machine warriors
for L&A Hospital



dedicated staff

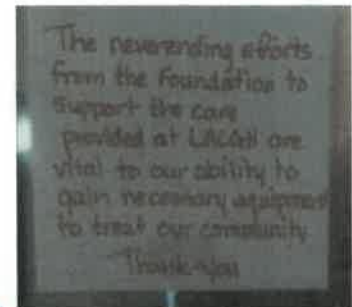


"Thank you to the people and events
that shape our hospital"



COVID-19...

A community in response



caring community





Financials – year in review

The information presented below is for the year ended March 31, 2020 and are pre-audit numbers. Draft financial statements for 2019-20, which were audited by MNP LLP will be approved by the L&A County General Hospital Foundation Board at the June 24, 2020 AGM.

Full audited Financial Statements available upon request.

Revenue Breakdown for fiscal year 2019-2020

| | |
|----------------------------|-----------|
| Donations | \$457,989 |
| Property | \$614,027 |
| Investments & Other Income | \$ 35,931 |

Disbursements to the Lennox & Addington County General Hospital

Total Disbursed \$507,438

| Area of Need Supported | Percentage of Disbursement |
|----------------------------------|-----------------------------------|
| Digital Imaging (CT Scan) | 98% |
| Training | 1% |
| Patient / Family Chapel | 1% |



To the People & Events that Shape our Hospital

Gibbard District Brick Initiative: For over 180 years the Gibbard Furniture Factory has been an iconic landmark in Napanee. Dornkamp Construction and the team at Gibbard District came forth with a creative way to support our local Hospital. The District will sell bricks from the old Gibbard Furniture Building with a 100% of the proceeds being donated to the Lennox & Addington County General Hospital Foundation in support of the Foundation's IV Fluid Pump Campaign.



Royal Canadian Legion – Branch 137: The Legion donated \$2500 from their poppy fund towards supporting the Hospital with the purchase of new IV Pumps.



Napanee and District Olde Time Fiddlers: The group gave to the LACGH Foundation with funds going towards the IV Pump campaign. Now that is moving to the beat!





Foundation Information

The Lennox and Addington County General Hospital Foundation is an independent, charitable organization governed by a dedicated board of community volunteers.

(Charitable Tax # 89059 7842 RR0001)

The Foundation was established in 1995 to encourage and to co-ordinate a continuing high level of support for the Hospital. It is supported by donations from individuals, corporations and community organizations who share the belief that community participation makes a healthier and stronger community.

To Contact our office.....

ADDRESS:

8 Richmond Park Drive
Napanee, ON
K7R 2Z4

PHONE:

613-354-3301 extension 400

EMAIL:

Michelle Dickerson, Executive Director – mdickerson@lacgh.napanee.on.ca
Cathy Whalen, Administrative Assistant – cwhalen@lacgh.napanee.on.ca
General Inquiries – foundation@lacgh.napanee.on.ca

WEBSITE:

<http://www.lacghfoundation.com>

FOR FUN:

Check out our 50th Anniversary Video of the Hospital -
<https://www.youtube.com/watch?v=kaNL5RJBsu0>



Foundation Board Members (as of March 31, 2020)

Executive



Robert Hough
Chair



Adrienne Harris-Hale
Vice-Chair



Deb Coles
Treasurer



William Creighton
Director



LeRoy Wannamaker
Secretary

Directors



Mike Airhart
Director



Alex Cowle
Director



Cindy Haggerty
Director



Barton MacLean
Director



Janet Pringle
Director



Kelly Roantree
Director



Kelly Schermerhorn
Director



Allan MacGregor
Chair, Hospital Board of Directors



Susan Jack
Volunteer Services Liaison



Wayne Coveyduck
Hospital CEO & President

Staff



Michelle Dickerson
Executive Director



Cathy Whalen
Administrative Assistant